



## **Volunteer Information and Release Form**

### **Membership**

All volunteers are required to hold current membership with New Jersey Realtors® (the "Association").

### **Volunteer Records**

Volunteer information is kept confidential and used for Realtors® Care Day only. Personally identifiable information is not sold or shared with others except as may be required by law. All participating volunteers must agree to have a signed conflict of interest statement on file with the Association.

### **Confidentiality**

Volunteers frequently have access to personal information about the homeowners served by Realtors® Care Day. Every volunteer, regardless of their position, must consider such information strictly confidential and shall not disclose same as may be required by law.

### **Drug/Alcohol Use**

Volunteers are prohibited from using or being in the possession of illegal drugs or being under the influence of alcohol or drugs while serving in a volunteer capacity.

### **Diversity**

Volunteers are required to respect the diversity of all participants by refraining from discriminating against anyone based on religion, race, gender/sex, age, ethnicity, country of origin, or sexual orientation/identification.

### **Sexual Harassment/Misconduct**

Under no circumstances will any form of sexual harassment or behavior that creates an intimidating, hostile, or offensive environment be tolerated during Realtors® Care Day.

### **Safety and Liability**

All volunteers are responsible for their own safety. If a safety incident should arise, it should be reported immediately to a Realtors® Care Day staff member, site captain, or other available volunteer.

The Association's board and staff, Realtors® Care Day site coordinators, and chair members reserve the right to ask anyone at any time to leave a site if they are found in violation of the stipulations listed above.

**Volunteers can learn more about the homeowner selection process and other important facts about the project at [rcd.njrealtor.com](http://rcd.njrealtor.com).**

**Thank you for your commitment to help your neighbors in the Realtors® Care Day project!**

## Volunteer's Agreement and Release from Liability

Thank you for volunteering to participate in Realtors® Care Day. You will be part of a volunteer work crew that will complete needed exterior home repairs, and adaptive and safety modifications for the elderly or disabled. Any home-repair work will entail certain risks, and New Jersey Realtors® (the "Association"), the New Jersey Realtors® Housing Opportunity Foundation ("the Foundation"), and \_\_\_\_\_ (local board) urge you to take all necessary precautions in your work to offset risks to your health and well-being.

### Voluntary Participation

I acknowledge that I am 18 years of age or older and that I have voluntarily applied to assist in Realtors® Care Day. I understand that I will not be paid for my services, that I will not be covered by any medical or other insurance coverage provided by my local board, the Association, or the Foundation, and that I will not be eligible for any workers' compensation benefits. I also acknowledge that as a volunteer I may be asked to perform physical labor, and I further certify that I am healthy and able to perform such work. I certify that I am a member of the Association and \_\_\_\_\_ (local board) and I understand that only members may volunteer for this project.

### Release

In consideration of the opportunity afforded me to assist in Realtors® Care Day, I hereby agree that I, my assignees, heirs, guardians and legal representatives, will not make a claim against the Association, \_\_\_\_\_ (local board), or the Foundation, or any of its affiliated organizations, or either of their officers or directors collectively or individually, or the homeowner, or the supplier of any materials or equipment that is used by Realtors® Care Day, or any of the volunteer workers, for the injury or death to me or damage to my property, however caused, arising from my participation in the project. Without limiting the generality of the foregoing, I hereby waive and release any rights, actions, or causes of action resulting from personal injury or death to me, or damage to my property, sustained in connection with my participation in Realtors® Care Day. I further consent to the unrestricted use by the Association and Foundation and/or person(s) authorized by them of any photographs, recordings, interviews, videotapes, motion pictures, or similar visual recording of me resulting from my participation in Realtors® Care Day.

I have carefully read this agreement and fully understand its contents. I am aware that this is a release of liability and a contract between the New Jersey Realtors® Housing Opportunity Foundation and me, and I agree to it of my own free will.

---

Name (print)

---

Signature

---

Date



# NEW JERSEY REALTORS®

## Media Release Form

With regard to my attendance/participation at \_\_\_\_\_ on \_\_\_\_\_, 202\_\_ (the “Event”), I hereby consent to, authorize and grant to New Jersey REALTORS®, its employees, agents, affiliates, subsidiaries and representatives, the irrevocable right and permission to photograph, record, use and edit, without approval, my photograph, video, image, likeness, appearance, performance, and any other indicia of identity, in any format whatsoever, and to publish, disseminate, exhibit, publicly display, give, and/or transfer the same in any and all forms of media or distribution now known or hereafter discovered or developed (including, but not limited to, print media, internet, web casting, video streaming, television or radio), in perpetuity, for any purpose that New Jersey REALTORS® deems appropriate, including but not limited to, educational, promotional or advertising efforts. I acknowledge that all such photographs and video recordings, and any reproduction thereof, including all negatives and digital files are and shall remain the sole property of New Jersey REALTORS®.

Furthermore, I hereby waive any right to inspect or approve the finished photographs/videos or the printed or electronic matter that may be used in conjunction with them now or in the future, whether that use is known to me or unknown, and I waive any right to royalties or other compensation arising from or related to their use. I hereby agree to release, defend, and hold harmless New Jersey REALTORS®, their employees, agents, affiliates, subsidiaries and representatives, including any firm publishing and/or distributing the finished product in whole or in part, from and against any claims, damages or liability arising from or related to the use of the photographs and/or videos, including but not limited to any misuse, distortion, alteration, etc., either intentionally or otherwise, that may occur during production, publication or distribution.

I acknowledge that there is no time limit on the validity of this release nor is there any geographic limitation on where the photographs and/or videos may be distributed.

I acknowledge that my attendance/participation in the Event and photographs and/or video portions of the Event is completely voluntary, as is my consent to this release. I also acknowledge that my execution of this release does not obligate New Jersey REALTORS® to use the photographs and/or videos.

I further acknowledge that I am 18 years of age or older and have fully read, understand and agree to be bound by the terms contained in this release.

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_